WISCONSIN FRANCHISOR - FRANCHISEE COVERAGE ENDORSEMENT

This endorsement applies only to the insurance provided by the policy because Wisconsin is shown in Item 3.A. of the Information Page.

This policy applies only with respect to employees provided to the Franchisee by the Franchisor shown below under a Franchisor or professional employer arrangement.

Chapter 102.04 (2r) provides:

For purposes of this chapter, a franchisor, as defined in <u>16 CFR</u> <u>3436.1</u> (k), is not considered to be an employer of a franchisee, as defined in <u>16 CFR</u> <u>4436.1</u> (i), or of an employee of a franchisee, unless any of the following applies:

- (a) The franchisor has agreed in writing to assume that role.
- (b) The franchisor has been found by the department or the division to have exercised a type or degree of control over the franchisee or the franchisee's employees that is not customarily exercised by a franchisor for the purpose of protecting the franchisor's trademarks and brand.

The insurance afforded by this policy is not intended to satisfy the Franchisor's duty to secure its obligations under the workers compensation law for its direct- employees. We will not file evidence of this insurance on behalf of the Franchisor with any government agency with respect to its direct-hire employees.

Premium will be charged for covered employees provided by the Franchisor. The Franchisor must obtain from the Franchisee and furnish to us a complete payroll record of the covered employees to satisfy obligations under Part Five (Premium), C.2. Payroll for all of the covered employees employed during the policy period will be assigned to the policy.

If the policy is canceled or nonrenewed by us, we will send at least 30 days written notice of such cancellation or at least 60 days written notice of nonrenewal to both the Franchisor and Franchisee(s)

Voluntary mid-term cancellation of the policy must be agreed upon by the Franchisee(s) and the Franchisor, and must be confirmed either by the Franchisor promptly giving written confirmation to the Franchisee(s) or by written agreement by the Franchisee.

Part Four (Your Duties If Injury Occurs) applies to the Franchisee and the Franchisor. The Franchisor and the Franchisee will recognize our right to defend under Parts One and Two and our right to inspect under Part Six (Conditions).

This endorsement changes the policy to which it is attached and is effective on the date issued unless otherwise stated.

SCHEDULE

Franchisee Address FEIN

(The information below is required only when this endorsement is issued subsequent to preparation of the policy.)

Endorsement Effective Date Effective Policy No. Endorsement No. Insured Insurance Company

WC 48 03 20

(Ed. 3-20)